CLIENT COPY

Form **990**

(Rev. January 2020)

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Co to vary in acceleration of the latest information

OMB No. 1545-0047

			w.irs.gov/Form990 for instructions			Inspection				
A F	or th	e 2019 calendar year, or tax year beginning	07/01,2019,	and ending		6/30 , 20 20				
R o	book if a	C Name of organization			D Employer identific					
	_	NEW YORK LEGAL ASSIST	ANCE GROUP INC.		13-350542	2.8				
	Addri chan	ge Doing business as								
	Name	Number and street (or P.O. box if mail is	, , , , , , , , , , , , , , , , , , ,	Room/suite	E Telephone number					
	Initia	return 7 HANOVER SQUARE, 18T			(212) 613-5	5000				
		return/ nated City or town, state or province, country,	and ZIP or foreign postal code							
	Amer retur				G Gross receipts \$	<u>34,</u> 065,256.				
	Appli pend		BETH GOLDMAN, ESQ. PF		H(a) Is this a group reti subordinates?	urn for Yes X No				
		7 HANOVER SQUARE, 18T	H FLOOR, NEW YORK, NY	10004	H(b) Are all subordinates	included? Yes No				
		rempt status: X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)				
J	Webs	ite: ▶ WWW.NYLAG.ORG			H(c) Group exemption	number >				
K	Form	of organization: X Corporation Trust	Association Other ►	L Year of forma	ation: 1989 M State	e of legal domicile: NY				
Pa	art I	Summary								
	1	Briefly describe the organization's mission of	or most significant activities: $_{ ext{THE}}$ $= ext{N}$	EW YORK LEGA	AL ASSISTANCE	E GROUP USES				
e		THE POWER OF THE LAW TO HE	LP NEW YORKERS IN NEED	COMBAT SOC	IAL AND					
nan		ECONOMIC INJUSTICE. (PLEASE	SEE SCHEDULE O FOR FU	LL MISSION :	STATEMENT).					
Activities & Governance	2	Check this box ▶ ☐ if the organization of	discontinued its operations or dispose	ed of more than 25°	% of its net assets.					
ဗိ	3	Number of voting members of the governing	body (Part VI, line 1a)		3	23.				
ა ბ თ	4	Number of independent voting members of	the governing body (Part VI, line 1b) \Box		4	23.				
iţie	5	Total number of individuals employed in cal	endar year 2019 (Part V, line 2a)		5	388.				
ţ	6	Total number of volunteers (estimate if neces	sary)		6	255.				
ď	7a	Total unrelated business revenue from Part \	/III, column (C), line 12		7a	0.				
	b	Net unrelated business taxable income from	Form 990-T, line 39	<u> </u>	7b					
					Prior Year	Current Year				
ø	8	Contributions and grants (Part VIII, line 1h).			30,429,585.	33,187,520.				
eun	9	Program service revenue (Part VIII, line 2g) .			815,404.	561,151.				
Revenue	10	Investment income (Part VIII, column (A), lin	es 3, 4, and 7d)		57,704.	131,556.				
Ľ	11	Other revenue (Part VIII, column (A), lines 5	, 6d, 8c, 9c, 10c, and 11e) 		155,919.	142,088.				
	12	Total revenue - add lines 8 through 11 (mus	t equal Part VIII, column (A), line 12) .		31,458,612.	34,022,315.				
	13	Grants and similar amounts paid (Part IX, col	umn (A), lines 1-3)		426,547.	592 , 610.				
	14	Benefits paid to or for members (Part IX, colu	ımn (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee bene	efits (Part IX, column (A), lines 5–10).		26,910,241.	28,428,806.				
Expenses	16 a	Professional fundraising fees (Part IX, column	n (A), line 11e)		0.	0.				
ďx		Total fundraising expenses (Part IX, column (
ш	17	Other expenses (Part IX, column (A), lines 12	1a-11d, 11f-24e)		4,368,286.	4,294,616.				
	18	Total expenses. Add lines 13-17 (must equa	l Part IX, column (A), line 25)		31,705,074.	33,316,032.				
	19	Revenue less expenses. Subtract line 18 from	n line 12		-246,462.	706,283.				
s or				Begi	nning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)			18,057,828.	24,076,394.				
id B	21	Total liabilities (Part X, line 26)			1,784,783.	7,414,188.				
		Net assets or fund balances. Subtract line 2	1 from line 20		16,273,045.	16,662,206.				
_	rt II	Signature Block								
Und	der pe	nalties of perjury, I declare that I have examined thect, and complete. Declaration of preparer (other that	nis return, including accompanying sched	ules and statements,	and to the best of my	knowledge and belief, it is				
	, 00	ELEC	KUNICALLY FILE	U WITH						
Sig	<u>_</u>									
He		Signature of officer	DNIAL DEVENUE	CEDVICE	Date					
110			RNAL REVENUE !	DEKVILE						
		Type or print name and title	15	15.		DTIN				
Paic		Print/Type preparer's name	Preparer's signature	Date	Cileck ii	PTIN				
	parer	CANDICE METH			self-employed	P01306891				
_	Only	Firm's name ►EISNERAMPER LLP			Firm's EIN ▶ 13-3					
		Firm's address ▶733 THIRD AVENUE			1	-949-8700				
		IRS discuss this return with the prepare) <u>.</u>		. X Yes No				
For	Pape	rwork Reduction Act Notice, see the separa	te instructions.			Form 990 (2019)				

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of this	s form, visit www.irs.gov/e-file-providers/e-file-f	or-charities	-and-non-profits.						
Automatic	c 6-Month Extension of Time. Only subm	it original	(no copies needed).						
All corporat	tions required to file an income tax return other form 7004 to request an extension of time to f	r than For	m 990-T (including 1120	0-C filers), partnerships,	, RE	MICs,	and tru	ısts	
Type or	Name of exempt organization or other filer, see in	structions.		Taxpayer identification nu	ımbe	r (TIN)			
print	NEW YORK LEGAL ASSISTANCE GRO	UP INC.		13-350542	8				
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.								
filing your return. See	7 HANOVER SQUARE, 18TH FLOOR								
instructions.	City, town or post office, state, and ZIP code. For NEW YORK, NY 10004	a foreign ad	dress, see instructions.						
Enter the R	Leturn Code for the return that this application	is for (file	a separate application fo	r each return)				1	
Application	1	Return	Application				Re	turn	
ls For		Code	ls For				_	ode	
Form 990 c	or Form 990-EZ	01	Form 990-T (corporati	on))7	
	or (individual)	02	Form 1041-A Form 4720 (other than	n individual)			_)8)9	
Form 990-F		03	Form 5227		10				
	Γ (sec. 401(a) or 408(a) trust)	05	Form 6069					<u>. </u>	
	Γ (trust other than above)	06	Form 8870					12	
Telephor If the org If this is for the who	ks are in the care of ► 7 HANOVER SQUAR. The No. ► 212 750-0800 The granization does not have an office or place of for a Group Return, enter the organization's form of the group, check this box	business ir ur digit Gro f it is for pa	Fax No. ▶ n the United States, checo pup Exemption Number (k this box			this is	· 🗌	
-	est an automatic 6-month extension of time une organization named above. The extension is			1, to file the exempt	t org	janiza [.]	tion re	turn	
	calendar year 20 or tax year beginning 07/01 _, 20 19 _, and ending 06/30 _, 20 20 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return								
	Change in accounting period		initial re	Timal rotan					
nonrefundable credits. See instructions. 3a \$								0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and									
	ated tax payments made. Include any prior yea				3b	\$		0.	
	ce due. Subtract line 3b from line 3a. Include		ent with this form, if red	quirea, by using EFTPS		_		0	
	ronic Federal Tax Payment System). See instru ou are going to make an electronic funds withdrawa		it) with this Form 8868 so	e Form 8/53-FO and Form	3c		for nav	0.	
instructions.	ou are going to make an electronic runus withdrawa	i (un ect deb	it <i>)</i> with this i offil 0000, Se	e i oilli o400°EO aliu Folli	11 00	, 3-EU	ioi payi	HEIIL	
	Act and Panerwork Reduction Act Notice see inst	ructions			Forr	n 8861	R (Rev	1-2020)	

For Privacy Act and Paperwork Reduction Act Notice, see instructions

Form **8868** (Rev. 1-2020

NEW YORK LEGAL ASSISTANCE GROUP INC. 13-3505428 Form 990 (2019) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: ATTACHMENT 1 Did the organization undertake any significant program services during the year which were not listed on the If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. **4a** (Code:) (Expenses \$ 6,693,105. including grants of \$ 299,172.) (Revenue \$ ATTACHMENT) (Expenses \$ 5,693,231. including grants of \$) (Revenue \$ 309,141.) 4b (Code: LEGALHEALTH UNIT: NYLAG'S LEGALHEALTH PARTNERS WITH MEDICAL PROFESSIONALS TO ADDRESS THE NON-MEDICAL NEEDS OF LOW-INCOME PEOPLE WITH SERIOUS HEALTH PROBLEMS. LEGALHEALTH COMPLEMENTS HEALTH CARE WITH LEGAL CARE -PROVIDING FREE LEGAL SERVICES IN MEDICAL FACILITIES AND TRAINING HEALTHCARE PROFESSIONALS TO UNDERSTAND THE LEGAL ISSUES THEIR PATIENTS FACE. LEGALHEALTH EXTENDS ITS MISSION NATIONALLY BY PROVIDING TECHNICAL ASSISTANCE TO BRING MEDICAL AND LEGAL PARTNERS TOGETHER. **4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$ ATTACHMENT 3 4d Other program services (Describe on Schedule O.) 293,438.) (Revenue \$

(Expenses \$ 17,181,722. including grants of \$ 29. 4e Total program service expenses ► 29,568,058.

JSA 9E1020 2.000 Form 990 (2019)
Part IV Page 3

Part	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
_	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	110		
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	1.0		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f		110		
•	the organization's separate of consolidated financial statements for the tax year include a footbote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		
1 Z a	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization halve aggregate revenues or expenses of more than \$10,000 from grantmaking,	. a		
J	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	146		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	10		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
13	If "Yes," complete Schedule G, Part III	19		Х
20 ~	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۱ ۵	domestic government on Part IX. column (A). line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	

Form 990 (2019)

Part IV Checklist of Required Schedules (continued) Page 4

Pari	Checklist of Required Schedules (Continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
2/2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	- 21	
244	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			3.7
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		Х
28	persons? If "Yes," complete Schedule L, Part III	27		21
20	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		Х
25.0	or IV, and Part V, line 1	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	JJa		- 11
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4	v	
	reportable gaming (gambling) winnings to prize winners?	1c	X	

Form 990 (2019)
Part V S Page 5

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 388			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note : If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Χ
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0 -	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	·			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			3.7
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management	• • •	• • •	
	ion / ii oo vo ming 2001, unu managomone		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a 23			
ıa	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 23	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		-
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? •	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		3.7	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	-
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	401	v	
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40.	Х	
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14	21	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Х	
a	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	100		
160				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h		
Section	ion C. Disclosure	16b		<u> </u>
17 10	List the states with which a copy of this Form 990 is required to be filed \triangleright NY,	T (Saa	tion 5	:01(a)
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O)	, (Sec	นดก 5	ου I(C)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inte	rest p	olicy,
	and financial statements available to the public during the tax year.			•
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ds ▶		

Form **990** (2019)

JSA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

0 10 10 10 10 10		1 0 1	
Check this box it neither the ord	anization nor any related o	rganization compensated a	iny current officer, director, or trustee.
	garnization nor any related e	rgarnzanen cempencatea a	rij darronk diniddi, anddidi, di kladiddi

(A) Name and title	(B) Average hours per week	box,	not ch unles	Pos neck s pe	erson			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee or director		organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations			
(1)BETH GOLDMAN, ESQ.	40.00									
PRESIDENT & ATTORNEY-IN-CHARGE	0.			Χ				238,602.	0.	17,984.
(2) SARA MEYERS	40.00							·		
CHIEF OPERATING OFFICER	0.			Χ				195,522.	0.	26,719.
(3) RANDYE RETKIN	40.00									
DIRECTOR, LEGAL HEALTH	0.				Х			188,081.	0.	25,299.
(4) RANDAL JEFFREY	40.00									
GENERAL COUNSEL	0.					X		152,644.	0.	30,709.
(5)LISA RIVERA	40.00									
MANAGING ATTORNEY	0.					X		146,614.	0.	30,367.
(6) ALISON LAVAN	40.00									
CHIEF FINANCIAL OFFICER	0.			Χ				145,259.	0.	30,116.
(7) VALERIE BOGART	40.00									
DIRECTOR	0.					X		126,688.	0.	22,225.
(8) CAPRICE JENERSON	40.00									
DIR, PRO BONO & VOLUNTEER UNIT	0.					X		124,929.	0.	20,153.
(9) JULIE BRANDFIELD	40.00									
ASSOCIATE DIRECTOR	0.					X		122,725.	0.	6,245.
(10) JILL L. ROSENBERG, ESQ.	4.00									
CHAIR	0.	Х		Χ				0.	0.	0.
(11) JOSEPH POLIZZOTTO, ESQ.	2.00									
VICE CHAIR	0.	Х		Χ				0.	0.	0.
(12) DANIEL S. ALTER, ESQ.	2.00									
TREASURER	0.	X		Χ				0.	0.	0.
(13) RON ABRAMSON, ESQ.	2.00									
SECRETARY	0.	Х		Χ				0.	0.	0.
(14) ELKAN ABRAMOWITZ, ESQ.	1.00									
BOARD MEMBER	0.	Х						0.	0.	0.

Form **990** (2019)

Form 990 (2019) Page **8**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(6	C)			(D)	(E)	(F)
Name and title	Average	١	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per week (list any	1 '				e than o is both		compensation from	compensation from	amount of other
	hours for	1		•		or/trust		the	related organizations	compensation
	related	아 d	ns	Officer	<u>6</u>	Highest co employee	For	organization	(W-2/1099-MISC)	from the
	organizations	ivid	titut	icer	/ em	hes	Former	(W-2/1099-MISC)	,	organization
	below dotted line)	ual t	iona		Key employee	t co	ľ			and related organizations
		Individual trustee or director	Institutional trustee		/ee	compensated e				organizations
		ee	stee			nsa				
						ted				
15) JOSEPH BAUMGARTEN	1.00									
BOARD MEMBER	0.	X						0	0.	0
16) MATTHEW BIBEN, ESQ.	1.00									
BOARD MEMBER	0.	X						0	0.	0
17) JAMES E. BRANDT, ESQ.	1.00									
BOARD MEMBER	0.	X						0.	0.	0
18) LAUREN GOLDBERG, ESQ.	1.00									
BOARD MEMBER	0.	Х						0	0.	0
19) BRIDGET M. HEALY, ESQ.	1.00									
BOARD MEMBER	0.	Х						0	0.	0
20) JEFFREY HERBERT, ESQ.	1.00									
BOARD MEMBER	0.	Х						0	0.	0
21) LINDA JESSELSON, ESQ.	1.00									
BOARD MEMBER	0.	Х						0	0.	0
22) SHARON COHEN LEVIN, ESQ.	1.00									
BOARD MEMBER	0.	Х						0	0.	0
23) PAUL LEVY, ESQ.	1.00									
BOARD MEMBER	0.	Х						0	0.	0
24) THEODORE N. MIRVIS, ESQ.	1.00									
BOARD MEMBER	0.	Х						0.	0.	0
25) SCOTT D. MUSOFF, ESQ.	1.00									
BOARD MEMBER	0.	Х						0.	0.	0
1h Suh-total							•	1,441,064.	0.	209,817.
1b Sub-total	Section A		• •	• •	• •			0.	0.	0.
d Total (add lines 1b and 1c)	-						•	1,441,064.	0.	209,817.
2 Total number of individuals (including but no							re		\$100.000 of	· · · · · · · · · · · · · · · · · · ·
reportable compensation from the organizat		41				o,		roomod moro man	ψ 100,000 o.	
										Yes No
3 Did the organization list any former of	ficer directo	or or	tri	ıcta	Δ.	kov o	mn	Novee or highes	t compensated	100 110
employee on line 1a? If "Yes," complete Sche										3 X
4 For any individual listed on line 1a, is the organization and related organizations										
individual										4 X
5 Did any person listed on line 1a receive of										
for services rendered to the organization? If	"Yes." comple	te Scl	isali hedi	ıle	l for	such	ner	reiateu organizatii Son	on or individual	5 X
	. 55, 55mp10					33.011	,,,,,		 	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 4		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 2

Part VII

Part VII Section A. Officers, Directors,	Trustees, Ke	y En	nplo	oye	es,	and l	Hig	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unle: er an	Pos heck ss pe	erson	e than o	an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
26) PAUL S. PEARLMAN, ESQ.	1.00									
BOARD MEMBER	0.	X						0	0.	(
27) DAVID I. SULTANIK, ESQ.	1.00									
BOARD MEMBER	0.	X						0	0.	(
28) MICHELE COHN TOCCI	1.00									
BOARD MEMBER	0.	X						0	0.	(
9) RICHARD ZABEL, ESQ.	1.00									
BOARD MEMBER	0.	X						0	0.	(
30) ABBY S. MILSTEIN, ESQ.	1.00									
BOARD MEMBER	0.	X						0	0.	(
31) DAVID I. SULTANIK, CPA.	1.00									
BOARD MEMBER	0.	X						0	0.	(
32) MILTON WILLIAMS, ESQ.	1.00									
BOARD MEMBER	0.	X						0	0.	(
3) IRA AKSELRAD	1.00									
BOARD MEMBER (TO 09/2019)	0.	X						0	0.	(
4) LEWIS J. LIMAN, ESQ.	1.00									
BOARD MEMBER (TO 01/2020)	0.	X						0	0.	1
5) STEPHEN A. RADIN, ESQ.	1.00									
BOARD MEMBER (TO 02/2020)	0.	Х						0	0.	(
		-								
1b Sub-total			l		l			0.	0.	0
c Total from continuation sheets to Part VI			• •	• •	• •					-
d Total (add lines 1b and 1c)	•				• •					
2 Total number of individuals (including but r	not limited to t	hose	iste	hd a	hov	e) wh	o re	ceived more than	\$100 000 of	
reportable compensation from the organiza		41		,u u	000	c) wiii	0 10		ψ100,000 01	
										Yes No
3 Did the organization list any former of	officer directo	or or	tri	ieta	Δ.	kov a	amr	Novee or highes	t compensated	100 110
employee on line 1a? If "Yes," complete Sch										3 X
4 For any individual listed on line 1a, is the organization and related organizations										
individual	-							•		4 X
5 Did any person listed on line 1a receive										-
for services rendered to the organization? <i>li</i>	or accrue co f "Yes" comple	mpen te Sch	isali hedi	ווט וופ	li on	ıı anıy such	ner	reiateu organizatii son	on or individual	5 X
Section B. Independent Contractors	. 100, 00mpie	.0 001	·out	410 U	, 101	34011	PUI			1 0 11
Complete this table for your five highest of	companyated i	nden	and d	ant	con	tracto	re t	hat received more	than \$100 000 c	
compensation from the organization. Repo										

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VIII Statement of Revenue

		Check if Schedule O contains a respo	onse or note to an	y line in this Part \	/III .		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts ıts	1a	Federated campaigns 1a	1,434,502.				
our	b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c					
	d	Related organizations 1d					
	е	Government grants (contributions) 1e	23,244,172.				
	f	All other contributions, gifts, grants,					
e ti		and similar amounts not included above . 1f	8,508,846.				
뜮뒭	g	Noncash contributions included in					
اعة		lines 1a-1f 1g	\$ 42,941.				
ಶ ರ	h	Total. Add lines 1a-1f		33,187,520.			
			Business Code				
<u>8</u>	2a	COURT ATTORNEY FEES	541100	561,151.	561,151.		
e S	b						
S T	С						
e al	d						
Program Service Revenue	е						
₫	f	All other program service revenue					
	g	Total. Add lines 2a-2f	▶	561,151.			
	3	Investment income (including dividends	, interest, and				
		other similar amounts)	▶	131,780.			131,780.
	4	Income from investment of tax-exempt bon	d proceeds . >	0.			
	5	Royalties		0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)		0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 42,717	•				
ne	b	Less: cost or other basis					
Revenue		and sales expenses 7b 42,941	+				
Re	С	Gain or (loss)					
ē	d	Net gain or (loss)	<u> ▶</u>	-224.			-224.
Other	8a	Gross income from fundraising					
		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b		0			
	С	Net income or (loss) from fundraising event	s >	0.			
	9a	Gross income from gaming	0				
		activities. See Part IV, line 19 9a					
	b	Less: direct expenses 9b		0.			
	C	Net income or (loss) from gaming activities	· · · · · · · · · · · · · · · · · · ·	0.			
	10a	Gross sales of inventory, less returns and allowances 10a	0.				
	1-						
	b	Less: cost of goods sold 10th Net income or (loss) from sales of inventory.	, l	0.			
,,		zama za (zaza, nam zanez en myorkery,	Business Code	<u> </u>			
ous	11-	UBIT REFUND	900099	113,437.	113,437.		
nue	11a b	MISCELLANEOUS INCOME	900099	28,651.	28,651.		
el E				-,	,		
Miscellaneous Revenue	c d	All other revenue					
Σ	e	Total. Add lines 11a-11d		142,088.			
	12	Total revenue. See instructions		34,022,315.	703,239.		131,556.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respo	onse or note to any line	in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	571 , 753.	571,753.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	20,857.	20,857.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	_			
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,	500 105	606.014	60 500	4.6. 0.00
	trustees, and key employees	782,195.	696,814.	68,588.	16,793.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.	10 670 000	1 006 050	474 007
7	Other salaries and wages		19,672,299.	1,936,358.	474,087.
8	Pension plan accruals and contributions (include	600 004	600 060	45 406	15 105
	section 401(k) and 403(b) employer contributions)	692,934.	632,263.	45,486.	15,185.
9	Other employee benefits	3,043,611.	2,777,121.	199,792.	66,698.
10	Payroll taxes	1,827,322.	1,667,327.	119,951.	40,044.
	Fees for services (nonemployees):				
а	Management	0.	057 155	25 072	
	Legal	282,228.	257,155.	25,073.	1 070
c	Accounting	52,000. 161,700.	26,338.	23,690. 161,700.	1,972.
	I Lobbying	· ·		161,700.	
	Professional fundraising services. See Part IV, line 17.	0.			
1	f Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column	501,229.	454,061.	36,848.	10,320.
	(A) amount, list line 11g expenses on Schedule O.)	0.	434,001.	30,040.	10,320.
	Advertising and promotion	74,922.		74,922.	
13	· · · · · · · · · · · · · · · · · · ·	89,341.	80,933.	6,568.	1,840.
	9,	0,341.	00,333.	0,300.	1,040.
15	,	2,033,368.	1,827,336.	163,613.	42,419.
16	Occupancy	22,479.	22,479.	103,013.	42,413.
17		22,473.	22,413.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
40		104,529.	59,900.	42,766.	1,863.
	Conferences, conventions, and meetings	0.	33,300.	12,700.	1,000.
	Interest Payments to affiliates	0.			
	·	109,823.	99,245.	8,260.	2,318.
22	Depreciation, depletion, and amortization	100,383.	81,590.	16,992.	1,801.
	Other expenses, Itemize expenses not covered		,		_,
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
9	ADMINISTRATIVE EXPENSES	248,767.	153,667.	88,421.	6,679.
	REPAIRS AND MAINTENANCE	484,060.	445,790.	29,850.	8,420.
	MLHC VEHICLE COST	21,130.	21,130.	, ,	,
-	MISCELLANEOUS	8,657.	•	8,657.	
·	All other expenses				
	Total functional expenses. Add lines 1 through 24e	33,316,032.	29,568,058.	3,057,535.	690,439.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and				•
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			

Form 990 (2019) Page **11** Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	137,240.	1	666,326.
	2	Savings and temporary cash investments	7,136,761.	2	3,581,064.
	3	Pledges and grants receivable, net	8,598,210.	3	11,601,608.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
s	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
As	9	Prepaid expenses and deferred charges	285,116.	9	867,489.
	10 a	Land, buildings, and equipment: cost or other		J	,
	IVa	basis. Complete Part VI of Schedule D 10a 2,157,140.			
	h	Less: accumulated depreciation	203,752.	100	169,781.
	11	Investments - publicly traded securities	1,511,953.	11	6,970,930.
	12	· •	0.	12	0.
		Investments - other securities. See Part IV, line 11	0.	13	0.
	13	Investments - program-related. See Part IV, line 11	0.		0.
	14	Intangible assets	184,796.	14	219,196.
	15	Other assets. See Part IV, line 11	18,057,828.	15	24,076,394.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	
	17	Accounts payable and accrued expenses	1,232,992.	17	1,235,154.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	366,995.	19	1,021,021.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
ies	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%	2		
jab		controlled entity or family member of any of these persons	0.	22	0.
_	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	4,938,817.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	184,796.	25	219,196.
	26	Total liabilities. Add lines 17 through 25	1,784,783.	26	7,414,188.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
<u>alar</u>	27	Net assets without donor restrictions	15,178,193.	27	13,534,159.
Ä	28	Net assets with donor restrictions	1,094,852.	28	3,128,047.
Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
بٍ	32	Total net assets or fund balances	16,273,045.	32	16,662,206.
Net	33	Total liabilities and net assets/fund balances	18,057,828.	33	24,076,394.
_	33	Total navinues and het assets/fund balances,	10,001,020.		Form 990 (2019)

Form **990** (2019)

Page **12** Form 990 (2019)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		34,0		
2	Total expenses (must equal Part IX, column (A), line 25)	2		33,3		
3	Revenue less expenses. Subtract line 2 from line 1	3			06,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		16,2		
5	Net unrealized gains (losses) on investments	5			29,5	545.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		- 3	46,6	667.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		16,6	62,2	206.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	_		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	lergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	_		3b	Χ	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

NEV	A T	ORK LEGAL ASSISTANC	E GROUP INC.				13-35054.	∠8
Pa	rt I	Reason for Public Cha	rity Status (All c	organizations must c	omplete	e this pa	art.) See instructions	·
		anization is not a private fou	ndation because it	: is: (For lines 1 throug	gh 12, ch	eck only	one box.)	
1		A church, convention of chu		,		-	•	
2		A school described in secti						
3		A hospital or a cooperative						
4		A medical research organiz	•	ŭ		٠,	. , , , ,	(iii). Enter the
		hospita l 's name, city, and st	•	•	•		()()(· ,
5		An organization operated		a college or universit	v owned	d or ope	rated by a governme	ntal unit described in
	ш	section 170(b)(1)(A)(iv). (C		3				
6		A federal, state, or local go		rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	X	An organization that norma	=			-		om the general public
	ш	described in section 170(b)	•	· ·				3
8		A community trust describe		•	Part II.)			
9		An agricultural research org	-		-	pperated	I in conjunction with a	land-grant college
	ш	or university or a non-land-	=					
		university:	g	,			, , , , , , , , , , , , , , , , , , ,	
10		An organization that norma	Ilv receives: (1) me	ore than 331/3 % of its	support	from co	ntributions, membersh	nip fees, and gross
. •		receipts from activities rela	ted to its exempt f	functions - subject to	certain e	xception	s, and (2) no more tha	n 331/3% of its
		support from gross investmacquired by the organization	nent income and ui	nrelated business tax: 975. See section 509:	able inco	me (les:	s section 511 tax) from	businesses
11		An organization organized				-	-	
12	H	An organization organized	•	·	-			earry out the nurnoses
-	ш	of one or more publicly su	•	•	-			-
		Check the box in lines 12a t						
а		Type I. A supporting orga	=	= -		-	•	_
а		the supported organization		•	•		• • • • • • • • • • • • • • • • • • • •	,, , , , ,
		supporting organization.				ajority of	the directors of truste	es of the
b		Type II. A supporting org	-			with ite	supported organization	on(s) by having
J		control or management of	•					
		organization(s). You must			tile saili	c persor	is that control of man	age the supported
С		Type III functionally integ			ited in co	nnectio	n with and functional	ly integrated with
·		its supported organization	- : :					ny integrated with,
d		Type III non-functionally						ted organization(s)
u		that is not functionally into		·	-			- , ,
		requirement (see instruct	•	•	•		•	an attentiveness
е		Check this box if the orga	•	•		-		I Type III
C		functionally integrated, or					•••	i, Type iii
f	Fn	ter the number of supported	• •		-	-		
a		ovide the following information	•					
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	`	.,	, ,	(described on lines 1-10		ur governing	support (see	other support (see
				above (see instructions))	Yes	nent?	instructions)	instructions)
(A)								
·->								
(B)								
· • ·								
(C)								
· D:								
(D)								
·-·								
(E)								
Tota								
Ott	41							i .

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	23,392,652.	26,106,173.	27,872,689.	30,429,585.	33,187,520.	140,988,619.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	23,392,652.	26,106,173.	27,872,689.	30,429,585.	33,187,520.	140,988,619.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						140,988,619.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4	23,392,652. 6,449.	26,106,173.	27,872,689. 5,444.	30,429,585. 57,704.	33,187,520. 131,780.	140,988,619. 207,569.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	1,770,917.	34,917.	211,297.	155,919.	142,088.	2,315,138.
11	Total support. Add lines 7 through 10						143,511,326.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	
13	First five years. If the Form 990 is for organization, check this box and stop here.	<u> </u>					
Sec	tion C. Computation of Public Supp						00.04
14	Public support percentage for 2019 (lin		-				98.24%
15	Public support percentage from 2018					15	98.23 %
16a	331/3% support test - 2019. If the org						
	box and stop here. The organization qu						
b	331/3% support test - 2018. If the org						
170	this box and stop here . The organization 10%-facts-and-circumstances test - 2	•		_			
17a	10%-racts-and-circumstances test - 2 10% or more, and if the organization						
	Part VI how the organization meets the					-	•
b	organization	2018. If the organization meets on meets the	ganization did not the "facts-and facts-and-circum	ot check a box -circumstances" stances" test.	on line 13, 16a test, check th	a, 16b, or 17a, his box and st o n qualifies as a	and line op here. publicly
18	supported organization						
	instructions						▶ □

Schedule A (Form 990 or 990-EZ) 2019 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support			1	1		
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth	, or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here.						▶ 🔲
Sec	tion C. Computation of Public Supp	ort Percenta	ge				
15	Public support percentage for 2019 (line 8,	column (f), divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2018 Sche	dule A, Part III, lir	ne 15 	<u> </u>	<u></u>	16	%
Sec	tion D. Computation of Investment	: Income Perd	centage				
17	Investment income percentage for 2019 (lin	ne 10c, column (f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2018	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2019. If the or					ore than 331/3 %	, and line
	17 is not more than 331/3 %, check thi						. \square
b	331/3% support tests - 2018. If the orga	_	_	•	•		·
	line 18 is not more than 331/3 %, check	this box and s	top here. The or	ganization qualifi	es as a publicly	supported organ	ization ▶
20	Private foundation. If the organization d	lid not check a	a box on line 1	4, 19a, or 19b,	check this box	and see instruc	ctions >

Schedule A (Form 990 or 990-EZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
•	1		
1	2		
	2		
	3a		
	3b		
r	3с		
	4a		
1	4b		
1			
	4c		
,			
1			
	5a		
	5b		
	5c		
	6		
	7		
	8		
!	0		
	9a		
	9b		
	0		
	9с		
	10a		
1	10b		

Page 5 Schedule A (Form 990 or 990-EZ) 2019

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		V	NI -
			Yes	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			<u> </u>
-	on or type it cappet unity of gaining and the		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see insection The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		ctions).	
2	Activities Test. Answer (a) and (b) below.		Yes	INO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			n in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	v integra	ated Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

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1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive	Current Year (iii) Distributable Amount for 2019
Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive	Distributable
organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive	Distributable
3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive	Distributable
4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive	Distributable
5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive	Distributable
6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive	Distributable
 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive 	Distributable
8 Distributions to attentive supported organizations to which the organization is responsive	Distributable
	Distributable
	Distributable
(provide details in Part VI). See instructions.	Distributable
9 Distributable amount for 2019 from Section C, line 6	Distributable
10 Line 8 amount divided by line 9 amount	Distributable
EVCASS DISTRIBUTIONS	
1 Distributable amount for 2019 from Section C, line 6	
2 Underdistributions, if any, for years prior to 2019	
(reasonable cause required - explain in Part VI). See	
instructions.	
3 Excess distributions carryover, if any, to 2019	
a From 2014	
b From 2015	
c From 2016	
d From 2017	
e From 2018	
f Total of lines 3a through e	
g Applied to underdistributions of prior years	
h Applied to 2019 distributable amount	
i Carryover from 2014 not applied (see instructions)	
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.	
4 Distributions for 2019 from	
Section D, line 7: \$	
a Applied to underdistributions of prior years	
b Applied to 2019 distributable amount	
c Remainder. Subtract lines 4a and 4b from 4.	
5 Remaining underdistributions for years prior to 2019, if	
any. Subtract lines 3g and 4a from line 2. For result	
greater than zero, explain in Part VI. See instructions.	
6 Remaining underdistributions for 2019. Subtract lines 3h	
and 4b from line 1. For result greater than zero, explain in	
Part VI. See instructions.	
7 Excess distributions carryover to 2020. Add lines 3j	
and 4c.	
8 Breakdown of line 7:	
a Excess from 2015	
b Excess from 2016	
c Excess from 2017	
d Excess from 2018	
e Excess from 2019	

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	OFFIED THOM				ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOM	<u>t</u> i				
DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
MISCELLANEOUS REVENUE	1,770,917.	34,917.	211,297.	155,919.	142,088.	2,315,138.
TOTALS	1,770,917.	34,917.	211,297.	155,919.	142,088.	2,315,138.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

NEW YORK LEGAL ASSISTANCE GROUP INC. 13-3505428 Organization type (check one): Filers of: Section: Х Form 990 or 990-EZ **501(c)(**3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** $oxed{X}$ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization NEW YORK LEGAL ASSISTANCE GROUP INC.

Employer identification number 13-3505428

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	NYC HUMAN RESOURCES ADMINISTRATION 150 GREENWICH STREET, 36 FLOOR NEW YORK, NY 10007	\$9,308,426.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	NYS OFFICE OF COURT ADMINISTRATION 25 BEAVER STREET NEW YORK, NY 10004	\$3,821,115.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3_	ROBIN HOOD FOUNDATION 826 BROADWAY NEW YORK, NY 10003	\$939,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
4	UJA-FEDERATION OF NEW YORK 130 E 59TH STREET NEW YORK, NY 10022	\$1,434,502.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	NYS INTEREST ON LAWYER ACCOUNT FUND 11 E 44TH ST #1406 NEW YORK, NY 10017	\$1,125,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	NYS OFFICE OF TEMPORARY DISABILITY ASSIS 317 MALCOLM X BLVD #8	\$ 794,528.	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization NEW YORK LEGAL ASSISTANCE GROUP INC.

Employer identification number 13-3505428

art I	Contributors ((see instructions)	. Use duplic	cate copies of	Part I if additional	space is needed.
-------	----------------	--------------------	--------------	----------------	----------------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	NYS OFFICE FOR NEW AMERICANS 123 WILLIAM STREET NEW YORK, NY 10038	\$697,290.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	CUNY RESEARCH FOUNDATION 230 W 41ST ST #7 NEW YORK, NY 10036	\$2,623,236.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9_	NYC HEALTH AND HOSPITALS 125 WORTH ST. NEW YORK NEW YORK, NY 10013	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	NYC DEPARTMENT OF CULTURAL AFFAIRS 31 CHAMBERS STREET NEW YORK, NY 10007	\$2,059,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 13-3505428

Dout II	Nanasah Branartu	(and instructions) Had du	plicate copies of Port II if	additional anges is needed
Panu II	Noncash Property	(see mstructions). Ose at	plicate copies of Part II II	additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization NEW YORK LEGAL ASSISTANCE GROUP INC. Employer identification number 13-3505428 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2019

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

To organizations Exempt Formincome Tax onder section 30 1(c) and section 327

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	(see separate instructions), ther					
	Section 501(c)(4), (5), or (6) orga e of organization	anizations. Complete Part III.		Employer ide	ntification number	
	YORK LEGAL ASSISTAN	JCF CROUP INC		13-3505		
		organization is exempt under	section 501(c) or i			
1	-	organization's direct and indirect p				
•	definition of "political campa	•	ontical campaign ac	ativities in raitivi (see ii	oti dotiono ioi	
2		xpenditures (see instructions)		> \$		
3		campaign activities (see instruction				
_		organization is exempt under s				
1	-	cise tax incurred by the organization		5 > \$		
2		cise tax incurred by organization m				
3		a section 4955 tax, did it file Form			Yes	No
						No
	If "Yes," describe in Part IV.					
		organization is exempt under	section 501(c), ex	cept section 501(c)(3).	
1	Enter the amount directly e	xpended by the filing organization	for section 527 ex	empt function		
	activities			▶\$		
2	Enter the amount of the filin	g organization's funds contributed	to other organization	ns for section		
	527 exempt function activities	es		▶\$		
3	Total exempt function expe	enditures. Add lines 1 and 2. Ent	er here and on For	m 1120 - POL,		
4		e Form 1120-POL for this year?				No
5		and employer identification numb				
		 s. For each organization listed, en ributions received that were prom 				
	as a separate segregated fur	nd or a political action committee (l	PAC). If additional sp	ace is needed, provide i	nformation in Par	t IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of po	
	(a) Name	(b) / (diress	(0) = 111	filing organization's	contributions recei	
				funds. If none, enter -0	promptly and di	-
					delivered to a se	•
					political organiza none, enter	
					Tiorio, oritor	
(1)						
						
(2)						
(3)						
(5)						
(4)						
(5)						
(6)						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

05428	Page 2

3011	edule C (Form 990 of 990-EZ) 2019 11EW 10	1111 1110111	1100101111100	itooi ino.		909120	raye z
Pa	art II-A Complete if the organizati section 501(h)).	on is exen	npt under sectior	1 501(c)(3) and fi	led Form 5768 (ele	ction under	
Α	Check ► if the filing organization be address, EIN, expenses, a				h affiliated group mem	ber's name,	
В	Check ▶ if the filing organization ch	ecked box A	A and "limited contro	l" provisions apply			
	Limits on Lobb (The term "expenditures" mo)	(a) Filing organization's totals	(b) Affiliate group total	
1a	Total lobbying expenditures to influence	public opini	ion (grassroots lobb	ying)			
k	Total lobbying expenditures to influence	a legislative	e body (direct lobbyi	ng)	161,700.		
c	: Total lobbying expenditures (add lines 1	a and 1b) .			161,700.		
c	Other exempt purpose expenditures				33,154,332.		
e	Total exempt purpose expenditures (add	d lines 1c ar	nd 1d)		33,316,032.		
f	Lobbying nontaxable amount. Enter th columns.	e amount	from the following	table in both	1,000,000.		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	ng nontaxable amount i	s:			
	Not over \$500,000	20% of the	amount on line 1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000 pl	lus 15% of the excess	over \$500,000.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 pl	lus 10% of the excess	over \$1,000,000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 pl	lus 5% of the excess o	ver \$1,500,000.			
	Over \$17,000,000	\$1,000,000	•				
Ç	Grassroots nontaxable amount (enter 25	5% of line 1f)		250,000.		
ŀ	Subtract line 1g from line 1a. If zero or le	ess, enter -0			0.		0.
i	Subtract line 1f from line 1c. If zero or le	ss, enter - 0-			0.		0.
j	If there is an amount other than zero	on either I	line 1h or line 1i, c	lid the organization	on file Form 4720		
	reporting section 4911 tax for this year?					Yes	No
	•	1-Year Aver	aging Period Under	Section 501(h)			
	(Some organizations that made a	section 50	11(h) election do no	t have to complet	e all of the five colum	ns below.	
	See	the separa	te instructions for I	ines 2a through 2f	·.)		
	Lobk	ying Expe	nditures During 4-Ye	ear Averaging Perio	od		
	Calendar year (or fiscal year (a)	2016	(b) 2017	(c) 2018	(d) 2019	(e) Total	
_							

Lobbying Expenditures During 4-Year Averaging Period											
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total						
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.						
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.						
c Total lobbying expenditures	156,848.	156,672.	156 , 832.	161,700.	632,052.						
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.						
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.						
f Grassroots lobbying expenditures											

Schedule C (Form 990 or 990-EZ) 2019

Page 3 Schedule C (Form 990 or 990-EZ) 2019

Par	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	file	d For	m 576	3		
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a	1)	(b)			
	ription of the lobbying activity.	Yes	No		Amou	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
a	Volunteers?						
b c	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	, or s	ection			
	501(c)(6).		,				
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1	ļ	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(3		
ı aı	III-B Complete if the organization is exempt under section 501(c)(4), section 501(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Canswered "Yes."					3, is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou political expenses for which the section 527(f) tax was paid).	nts (of				
а	Current year....................................			2a			
b	Carryover from last year			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lo	bbyir	g	4			
5	and political expenditure next year?			5			
Par							
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliatede instructions); and Part II-B, line 1. Also, complete this part for any additional information.	grou	ıp list	;); Part I	I-A, Iir	nes 1	and

Schedule C (Form 990 or 990-EZ) 2019

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

Name	e of the organization		Employer identification number
NEV	YORK LEGAL ASSISTANCE GROUP INC.		13-3505428
Pa	organizations Maintaining Donor Adv Complete if the organization answered		or Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	d in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		Yes L No
Pa	rt II Conservation Easements.	W/ " 5 000 D (N/ !! 7	
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (for example		n of a historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
•	Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eid a quaimed conservation contribution	Held at the End of the Tax Year
_	easement on the last day of the tax year.		
a	Total number of conservation easements		2a 2b
b c	Total acreage restricted by conservation easement Number of conservation easements on a certified		2c
d	Number of conservation easements included in (20
u	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tra		
•	tax year ▶	meremen, reseased, examigationed, er terr	imated by the organization during the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re-		
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, insp	ecting, handling of violations, and enforcing	g conservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	> \$		
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		Yes □ No
9	In Part XIII, describe how the organization reports		•
	balance sheet, and include, if applicable, the text organization's accounting for conservation easeme	_	icial statements that describes the
Pa	rt III Organizations Maintaining Collections		er Similar Assets
	Complete if the organization answered		or ominiar Addeto.
1a	If the organization elected, as permitted under FA of art, historical treasures, or other similar asse	ASB ASC 958, not to report in its reven	ue statement and balance sheet works
	service, provide in Part XIII the text of the footnote	to its financial statements that describes	these items.
b	If the organization elected, as permitted under F.	ASB ASC 958, to report in its revenue	statement and balance sheet works of
	art, historical treasures, or other similar assets he provide the following amounts relating to these ite		search in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	l	
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of a	rt, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under F	ASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		▶ \$

	rt Organizations Maintaini	ing Colle	ctions of	Δrt Histo	rical Tre	acurac	or	Other	Similar A	seate (c	ontinu		age Z
3	Using the organization's acquisition												of ite
3	-		sion, and c	iller recor	us, crieci	Cally Of	1 1116	TOHOW	ing that in	ake sigi	illicarit	use c	11 113
_	collection items (check all that app	ıy <i>)</i> .] 000 /	ar ayaha			~				
a	Public exhibition			d	=	or excha	inge p	Jiograi	П				
b	Scholarly research			е	Other								
C	Preservation for future gene			and and	de le com		41						Dt
4	Provide a description of the organ	nization's	collections	and expla	ain now i	ney furt	tner t	ne or	ganization's	exemp	purpos	se in	Part
_	XIII.												
5	During the year, did the organization									_		_	٦
	assets to be sold to raise funds rath			ained as pa	rt of the o	organiza	ation's	collec	ction?		Yes		No
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form												
		ation ansv	werea "Ye	es" on For	m 990, F	art IV,	line s	e, or re	eported ar	ı amour	it on Fo	orm	
	990, Part X, line 21.												
1 a	Is the organization an agent, truste				-					_		_	٦
	included on Form 990, Part X?									L	Yes	L	No
b	If "Yes," explain the arrangement i	n Part XII	I and comp	lete the fol	lowing tal	ole:							
										Amount			
С	Beginning balance					[1c						
d	Additions during the year					[1d						
е	Distributions during the year					[1e						
f	Ending balance						1f						
2a	Did the organization include an am	ount on F	Form 990, I	Part X, line	21, for e	scrow o	or cus	todial	account liab	oility?	Yes		_ No
b	If "Yes," explain the arrangement i	n Part XII	I. Check he	ere if the ex	kplanation	has bee	en pro	vided	on Part XIII				
Pa	rt V Endowment Funds.												
	Complete if the organiza	ation ans	wered "Ye	es" on For	m 990, F	Part IV,	line 1	10.					
		(a) Cur	rent year	(b) Prio	r year	(c) Two	years	back	(d) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance												
	Contributions												
	Net investment earnings, gains,												
Ū	and losses												
٨	Grants or scholarships												
	Other expenditures for facilities												
е	· ·												
	and programs												
	Administrative expenses												
g	End of year balance				/P 4	•	<i>(</i>))						
2	Provide the estimated percentage Board designated or quasi-endown		rrent year e	end balanc %	e (line 1g,	column	(a)) r	ieia as	:				
a h	Permanent endowment	™ <u> </u>		_ ′0									
	Term endowment	^^											
С	The percentages on lines 2a, 2b, a		ould oqual 1	1000/									
2.0	Are there endowment funds not in				tion that	ara bala	d and	odmir	viotorod for t	·ho			
sa		the posse	ession of tr	ie organiza	ilion mai	are neio	a and	aumin	iistered for t	ne	Г	Yes	No
	organization by:											163	110
	(i) Unrelated organizations										3a(i)		
	(ii) Related organizations										3a(ii)		
	If "Yes" on line 3a(ii), are the relate	_					?				3b		
4	Describe in Part XIII the intended u			tion's endo	wment fur	nds.							
Рa	rt VI Land, Buildings, and Equal Complete if the organiz	alion ans	wered "Ye	es" on For	m 990. l	Part IV.	line	11a. S	See Form	990. Pa	rt X. lin	e 10	_
	Description of property		(a) Cost or	other basis		or other ba		(c) Acc	cumulated) Book va		
			(invest	tment)	(0	ther)		depr	eciation				
_	Land	l -					_						
b	Buildings					C 07	-		4 400				
С	Leasehold improvements	Г			1 0	6,07		1 7	4,408.				562.
d	Equipment	F				396,04			27,926.			68,1	
	Other					255,02			55,025.			<u> </u>	7.0.1
Tota	I. Add lines 1a through 1e. (Column	ı (d) must	equal Forn	n 990, Part	X, columi	า (B), line	e 10c	.)	▶		1	69 , 7	/81.

Page 3 Schedule D (Form 990) 2019

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990	, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion:
(1) Financia	al derivatives			
	held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion:
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered		, Part IV, line 11d. See Form 990	
	(a) Des	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) li	ne 15.)		
Part X	Other Liabilities.			I
	Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Descrip	tion of liability		(b) Book value
(1) Feder	ral income taxes			
(2) FUND	S HELD IN ESCROW			219,196
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\"\			010 100
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			219,196
フ Liability fo	or uncertain tax positions. In Part XIII, provide the	text of the footnote to t	the organization's financial statements t	nat reports the

c. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

JSA 9E1270 1.000 8663MN L161 5/11/2021 9:45:24 AM V 19-8.4F Schedule D (Form 990) 2019 Schedule D (Form 990) 2019 Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1.	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	59,843,565.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2e	25,821,250.
e	Add lines 2a through 2d	3	34,022,315.
3 4	Subtract line 2e from line 1		, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	34,022,315.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	59,454,404.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Denoted services and use of facilities 25, 791, 705.		
а	Donated services and use of lacinities		
b	Prior year adjustments		
C	0.16.665		
d e	Other (Describe in Part XIII.)	2e	26,138,372.
3	Subtract line 2e from line 1	3	33,316,032.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	22 216 020
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	33,316,032.
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		line 4; Part X, line

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

NYLAG IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD'S (THE "FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, INCOME TAXES, RELATING TO ACCOUNTING AND REPORTING FOR UNCERTAINTY IN INCOME TAXES. BECAUSE OF THE ORGANIZATION'S GENERAL TAX-EXEMPT STATUS, MANAGEMENT BELIEVES ASC TOPIC 740 HAS NOT HAD, AND IS NOT EXPECTED TO HAVE, A MATERIAL IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS.

FORM 990, SCHEDULE D, PART XII, LINE 2D

THE ORGANIZATION INCURRED A LOSS ON UNCOLLECTIBLE ACCOUNTS OF \$346,667

DURING THE FISCAL-YEAR ENDED JUNE 30, 2020.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 13-3505428

NEW YORK LEGAL ASSISTANCE GROUP INC.

Assistance
and
Grants
ou
nformation
=
General
art

[Š	
Γ	× Yes	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	the selection criteria used to award the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NEW YORK COUNTY LAWYER'S ASSOCIATION							
14 VESEY STREET NEW YORK, NY 10007	13-5273040	501(C)(3)	81,681.		FMV		GRANT SUBCONTRACTS
(2) CHINESE-AMERICAN PLANNING COUNCIL, INC.							
150 ELIZABETH STREET NEW YORK, NY 10012	13-6202692	501(C)(3)	132,362.		FMV		GRANT SUBCONTRACTS
(3) BROOKLYN BAR ASSOCIATION VOLUNTEER LAWYERS							
44 COURT ST. SUITE 1206 BROOKLYN, NY 11201	11-3155182	501(C)(3)	81,681.		FMV		GRANT SUBCONTRACTS
(4) VIOLENCE INTERVENTION PROGRAM, INC							
TRIBOROUGH STATION, PO BOX 1161	13-3540337	501(C)(3)	14,098.		FMV		GRANT SUBCONTRACTS
(5) WOMANKIND							
32 BROADWAY, 10TH FLOOR NEW YORK, NY 10004	13-3286250	501(C)(3)	5,507.		FMV		GRANT SUBCONTRACTS
(6) ARIVA INC							
69 E 167TH STREET BRONX, NY 10452	32-0028598	501(C)(3)	42,000.		FMV		GRANT SUBCONTRACTS
(7) THE ARAB-AMERICAN FAMILY SUPPORT CENTER, IN							
150 COURT STREET, 3FL BROOKLYN, NY 11201	11-3167245	501(C)(3)	7,823.		FMV		GRANT SUBCONTRACTS
(8) GARDEN OF HOPE, INC							
PO BOX 520048 FLUSHING, NY 11352	20-0177587	501(C)(3)	7,500.		FMV		GRANT SUBCONTRACTS
(9) MAKE THE ROAD NEW YORK							
301 GROVE ST BROOKLYN, NY 11237	11-3344389	501(C)(3)	86,446.		FMV		GRANT SUBCONTRACTS
(10) UNLOCAL, INC							
45 WEST 29TH STREET, STE 203	41-2278265	501(C)(3)	80,364.		FMV		GRANT SUBCONTRACTS
(11) THE FAN FOX AND LESLIE R. SAMUELS FOUNDATIO							
275 MADISON AVENUE, 31ST FLOOR	13-3124818	501(C)(3)	28,665.		FMV		GRANT SUBCONTRACTS
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	government o	organizations lis	ted in the line 1 tab	ole			11.

3 Enter total number of other organizations listed in the line 1 table. For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

V 19-8.4F

9:45:24 AM

Schedule I (Form 990) (2019)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	. It is a second and a second a second and a second a second and a second a second and a second a second and a second and a second a second a second a second and a second and a second a second a second a second a second a seco					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 INDIVI	1 INDIVIDUAL ASSISTANCE	350.	20,857.		FMV	
7						
က						
4						
5						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	quired in Part I, I	line 2, Part III, o	olumn (b); and any c	ther additional

SCHEDULE I, PART I, LINE 2:

NEW YORK LEGAL ASSISTANCE GROUP (NYLAG) MONITORS THE USE OF GRANTS FOR

ORGANIZATIONS AND INDIVIDUALS BY REVIEWING THE DETAILED APPLICATIONS FOR

CASH ASSISTANCE AND MAKING SURE THEY COMPLY WITH THE REQUIREMENTS OF THE

FUNDING.

V 19-8.4F

9:45:24 AM

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NEW YORK LEGAL ASSISTANCE GROUP INC.

Employer identification number

13-3505428

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	4.		
_	explain	1b		
2	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
		2		
_	1a?			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	_		X
а	The organization?	5a		Х
b	Any related organization?	5b		Λ
6	If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
U	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Page 2

Schedule J (Form 990) 2019

individual.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

		(B) Breakdown c	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i) - (D)	in column (B) reported as deferred on prior Form 990
BETH GOLDMAN, ESQ.	Θ	238,602.	0	0	16,800.	1,184.	256,586.	
PRESIDENT & ATTORNEY-IN-CHARGE	€	0	0	0				
SARA MEYERS	Θ	195,522.	0	0	9,904.	16,815.	222,241.	
2 CHIEF OPERATING OFFICER	€	0	.0	0				
RANDYE RETKIN	Ξ	188,081.	0	0	9,345.	15,954.	213,380.	
$_{f 3}$ DIRECTOR, LEGAL HEALTH	€	0	0	0				
RANDAL JEFFREY	Θ	152,644.	0	0	8,147.	22,562.	183,353.	
4 GENERAL COUNSEL	€	0	0	0				
ALISON LAVAN	Ξ	145,259.	0	0	. 977,7	22,337.	175,375.	
5CHIEF FINANCIAL OFFICER	€	0	0	0				
LISA RIVERA	Ξ	146,614.	0	0	7,606.	22,761.	176,981.	
$oldsymbol{6}$ Managing attorney	€	0	.0	0				
	Θ							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
6	(ii)							
	(i)							
10	€							
	(i)							
11	€							
	Ξ							
12	Œ							
	Ξ							
13	Œ							
	Ξ							
14	(E)							
	Ξ							
15	€							
	Ξ							
16	€							

Schedule J (Form 990) 2019

Page 3

Schedule J (Form 990) 2019

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3 - DETERMINATION OF COMPENSATION:

THE FULL BOARD APPROVES THE COMPENSATION OF THE PRESIDENT BASED UPON THE DATA AND RECOMMENDATIONS BY THE PRESIDENT. THE LAST REVIEW TOOK PLACE IN RECOMMENDATION OF THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD. THE COMMITTEE REVIEWS AND APPROVES THE COMPENSATION FOR THE CHIEF OPERATING EXECUTIVE COMPENSATION COMMITTEE ANALYZES AND REVIEWS INDUSTRY DATA TO OFFICER AND CHIEF FINANCIAL OFFICER BASED ON A COMBINATION OF INDUSTRY DETERMINE ITS COMPENSATION RECOMMENDATION. THE EXECUTIVE COMPENSATION FISCAL-YEAR 2020

V 19-8.4F

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

NEW YORK LEGAL ASSISTANCE GROUP INC.

Types of Property

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

13-3505428

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of d noncash contrib	eterminin	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	4.	42,941.	FAIR VALUE		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
28	Other ►(
29	Number of Forms 8283 received						
	which the organization completed F	orm 8283,	Part IV, Donee Acknowledg	ement	29		
						Yes	No
30a	During the year, did the organizat			· ·	- 1		
	28, that it must hold for at least the	-			· I		
	to be used for exempt purposes for		olding period?		3	0a	X
b	If "Yes," describe the arrangement i						
31	Does the organization have a						
	contributions?					31 X	
32a	Does the organization hire or use	•	· ·	• • • • •			
	contributions?				3	2a	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,		
	describe in Part II.						

Schedule M (Form 990) (2019) Page **2**

Part II Suppleme

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2019)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

on

OMB No. 1545-0047

20 19

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NEW YORK LEGAL ASSISTANCE GROUP INC.

13-3505428

FORM 990, PART I, LINE I: CONTINUATION OF MISSION STATEMENT
WE ADDRESS EMERGING AND URGENT LEGAL NEEDS WITH COMPREHENSIVE, FREE CIVIL
LEGAL SERVICES, IMPACT LITIGATION, POLICY ADVOCACY, AND COMMUNITY
EDUCATION.

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 IS REVIEWED BY THE BOARD PRIOR TO FILING. IF THE BOARD OF

DIRECTORS HAS ANY QUESTIONS, THEY ARE ADDRESSED.

FORM 990, SECTION VI, SECTION B, LINE 12C:

NYLAG HAS A CONFLICT-OF-INTEREST POLICY WHICH APPLIES TO THE

ORGANIZATION'S DIRECTORS, OFFICERS, KEY EMPLOYEES, SUBSTANTIAL

CONTRIBUTORS, AND RELATIVES OF ALL SUCH PARTIES. EACH YEAR, BOARD

MEMBERS, OFFICERS AND KEY EMPLOYEES FILL OUT A QUESTIONNAIRE DISCLOSING

THAT THEY DID NOT ENGAGE IN ANY CONFLICT-OF-INTEREST TRANSACTIONS, OR

DISCLOSING ANY CONFLICT-OF-INTEREST TRANSACTIONS THEY MAY HAVE ENGAGED

IN. THE PRESIDENT OF THE BOARD REVIEWED THE QUESTIONNAIRES, AND FOUND NO

CONFLICT-OF-INTEREST TRANSACTIONS THAT REQUIRED DISCLOSURE.

FORM 990, PART VI, SECTION B, LINE 15:

THE FULL BOARD APPROVES THE COMPENSATION OF THE PRESIDENT BASED UPON THE RECOMMENDATION OF THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD. THE EXECUTIVE COMPENSATION COMMITTEE ANALYZES AND REVIEWS INDUSTRY DATA TO DETERMINE ITS COMPENSATION RECOMMENDATION. THE EXECUTIVE COMPENSATION

Name of the organization $\label{eq:new_problem} \mbox{NEW YORK LEGAL ASSISTANCE GROUP INC.}$

Employer identification number 13-3505428

COMMITTEE REVIEWS AND APPROVES THE COMPENSATION FOR THE CHIEF OPERATING

OFFICER AND CHIEF FINANCIAL OFFICER BASED ON A COMBINATION OF INDUSTRY

DATA AND RECOMMENDATIONS BY THE PRESIDENT. THE LAST REVIEW TOOK PLACE IN

FISCAL-YEAR 2020.

FORM 990, PART VI, SECTION C, LINE 19:

NYLAG MAKES ITS GOVERNING DOCUMENTS, THE FINANCIAL STATEMENTS AND CONFLICT-OF-INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS:

THE ORGANIZATION INCURRED A LOSS ON UNCOLLECTIBLE ACCOUNTS OF \$346,667

DURING THE FISCAL-YEAR ENDED JUNE 30, 2020.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE NEW YORK LEGAL ASSISTANCE GROUP USES THE POWER OF THE LAW TO HELP NEW YORKERS IN NEED COMBAT SOCIAL AND ECONOMIC INJUSTICE. WE ADDRESS EMERGING AND URGENT LEGAL NEEDS WITH COMPREHENSIVE, FREE CIVIL LEGAL SERVICES, IMPACT LITIGATION, POLICY ADVOCACY, AND COMMUNITY EDUCATION.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

IMMIGRANT PROTECTION: DEDICATED TO SOCIAL JUSTICE, NYLAG'S

IMMIGRANT PROTECTION UNIT (IPU) PROVIDES NEW YORK'S LOW-INCOME

IMMIGRANT COMMUNITIES WITH COMPREHENSIVE LEGAL SERVICES THROUGH

CONSULTATION AND DIRECT REPRESENTATION. IPU ASSISTS INDIVIDUALS IN

Name of the organization $\label{eq:new_problem} \mbox{NEW YORK LEGAL ASSISTANCE GROUP INC.}$

Employer identification number 13-3505428

ATTACHMENT 2 (CONT'D)

SECURING OR CONTINUING LAWFUL STATUS IN THE UNITED STATES THROUGH
ADJUSTMENT OF STATUS AND OTHER COMPLEX LEGAL REMEDIES THAT MAY BE
AVAILABLE TO THEM. IPU ALSO AIMS TO FACILITATE FAMILY
REUNIFICATION THROUGH FAMILY-BASED IMMIGRANT PETITIONS,
HUMANITARIAN PAROLE AND OTHER FORMS OF RELIEF. AS ONE OF THE
LARGEST IMMIGRANT SERVICES PROVIDERS IN THE STATE OF NEW YORK, IPU
EDUCATES IMMIGRANT COMMUNITIES ABOUT THE DANGERS OF FRAUDULENT
IMMIGRATION LAW PRACTITIONERS AND OTHER BARRIERS TO ATTAINING
CITIZENSHIP. THROUGH ITS COMPREHENSIVE APPROACH, IPU SEEKS TO
BROADEN AND IMPROVE ACCESS TO QUALITY LEGAL REPRESENTATION AND
ADDRESS THE SOCIAL WELFARE NEEDS OF NEW YORK'S LOW-INCOME
IMMIGRANT COMMUNITY. SERVICES INCLUDE: NATURALIZATION, ADJUSTMENT
OF STATUS, VIOLENCE AGAINST WOMEN ACT (VAWA) SELF PETITIONS,
U-VISAS FOR CRIME VICTIMS, ASYLUM, REMOVAL DEFENSE, PUBLIC

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

TENANT'S RIGHTS:

NYLAG ATTORNEYS FIGHT TO ENSURE FAIR HOUSING PRACTICES AND FOR THE RIGHTS OF NEW YORKERS TO REMAIN IN SAFE, AFFORDABLE HOUSING. IN 2017, NEW YORK CITY ENACTED A GROUNDBREAKING LAW THAT, AT FULL IMPLEMENTATION, WILL GUARANTEE A RIGHT TO COUNSEL TO HOUSEHOLDS UNDER 200% OF THE FEDERAL POVERTY LINE WHO ARE FACING EVICTION. NYLAG IS A KEY PLAYER IN THE CITY'S ROLL-OUT OF THE

Name of the organization NEW YORK LEGAL ASSISTANCE GROUP INC. Employer identification number 13-3505428

ATTACHMENT 3 (CONT'D)

PROGRAM, SERVING TENANTS IN BROOKLYN, MANHATTAN, AND QUEENS. NEW YORK'S UNIVERSAL ACCESS TO COUNSEL PROGRAM IS ALREADY CLOSING THE JUSTICE GAP, SUBSTANTIALLY REDUCING THE NUMBER OF TENANTS UNREPRESENTED IN HOUSING COURT. NYLAG ATTORNEYS STAND UP FOR TENANTS ON THE BRINK OF HOMELESSNESS, MANY OF WHOM ARE ELDERLY OR SINGLE MOTHERS WITH CHILDREN, TO FIGHT TO PRESERVE THEIR HOMES IN THE MIDST OF SKYROCKETING RENTS. FOR MANY OF THESE FAMILIES, ACCESS TO AN ATTORNEY MEANT STAYING OUT OF A SHELTER AND IN THEIR HOMES.

ATTACHMENT 4

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

JUST-TECH, LLC IT CONSULTING SVS 481,959.

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